

A CODE OF CONDUCT

The U3A movement in Victoria is dedicated to providing a competent and ethical service to Third Age members of the community and as such should undertake to provide its members with a trustworthy, fair and honest environment based upon equal opportunity to participate in U3A programs and activities.

Whilst a U3A is not required by law to have a formal code of conduct there are principles of natural justice that should be met for the benefit and protection of the organisation and its members.

In striving to attain the ideals of sound ethical standards, U3A Network Victoria Inc has encouraged each U3A to have a written code of conduct. A code of conduct guides standards of behaviour and assists in decision making; it clearly defines what is expected of all members. Further, it maintains the good reputation of the organisation and its ability to serve the community interest.

On the 15 August 2013, the Committee of Management endorsed the following Code of Conduct for members of Moonee Valley Region U3A Inc, now known as U3A Moonee Valley Inc.

CODE OF CONDUCT U3A MOONEE VALLEY INC

A. Every member has the right to:

1. feel safe and respected
2. a supportive and positive learning environment
3. participate in learning, social and recreational opportunities
4. receive services compliant with U3A norms
5. make a complaint and receive a prompt and fair resolution
6. have access to the relevant U3A MV Inc Rules of Association (Constitution).

B. Every member has the responsibility to:

1. respect the beliefs, needs and background of other members
2. act and speak respectfully
3. maintain positive relationships
4. help create an inclusive environment
5. work cooperatively for the benefit of all members
6. care for the property and possessions of other members
7. report actual or potential unsafe situations or conduct to a tutor or committee member
8. understand and follow the U3A MV Inc Rules of Association (Constitution)